

## PRIVACY & CONFIDENTIALITY

**HARNESS IS A PROGRAM PROVIDED BY MEN & CO SERVICES. MEN & CO. SERVICES OPERATE UNDER THE QUEENSLAND DOMESTIC AND FAMILY VIOLENCE PROTECTION ACT 2012, QUEENSLAND CHILD PROTECTION ACT 1999, QUEENSLAND BAIL ACT 1980, THE FAMILY LAW ACT 1975, AND THE PRIVACY ACT 1988, AS WELL AS OTHER RELEVANT LEGISLATION.**

Participation in the HARNESS program and intervention is voluntary, and you may withdraw at any time. The information you disclose is confidential except in the following circumstances:

- If you disclose that you are planning to do something that could seriously harm yourself or someone else (either emotionally or physically).
- If you talk about serious current, undisclosed or planned offending. Whenever possible and practical, this will be discussed with you first, and you will be encouraged to report this yourself.
- If Men & Co. Services deem it appropriate to share information in accordance with part 5A of the Domestic and Family Violence Protection Act 2012 or other relevant legislation.
- If we receive a subpoena or legal request for your records due to court proceedings.
- Men & Co. Services might ask you for your consent to share your information in dealings with relevant agencies and to discuss personal information relating to your physical health, mental health, wellbeing and safety, as well as the safety of significant others in your life.
- Research may be conducted on the programs offered at Men & Co. Services. However, your information will be handled in accordance with Privacy Act 1988 and ethical research standards.
- Your de-identified information will be used for reporting purposes to our funding bodies (Construction Skills Queensland), and your feedback may also be used in reports or recommendations externally.

All information communicated during the program will be stored, accessed and used in accordance with the agency's obligations under the Privacy Act 1988 and the Privacy Amendment (Notifiable Data Breaches) Act 2017. Please note, however, if you choose to engage with HARNESS on the job site, your privacy cannot be guaranteed. Please feel free to book an appointment via phone or face-to-face at a more suitable time if this is a concern for you.

**If you have any questions about the limits to confidentiality, please ask our staff at any time.**